

**Actions and Decisions reached by Majority Vote, as per Robert's Rules of Order,
of the Council of the New Hampshire Conference, United Church of Christ,
during 2007**

ACTIONS TAKEN by the Council on January 18, 2007

John Eller, representing Budget and Finance, proposed;

1. Spending Policy-

“Adopt a spending rate of 5.5% consistent with the rate used for the Lane Trust. The 5.5% rate would be applied to the average market value of the accounts for the trailing 12 quarters.” Passed [01/18/07:1]

2. Grace Scott Fund-

“We suggest that an appropriate committee be asked to outline a program and a plan to implement the use of the Grace Scott Fund.” Committee to come to Conference. Passed [01/18/07:2]

3. Scholarship Funds-

“We suggest that an appropriate committee develop a meaningful program for the use of this income. 8 of the 9 funds are under \$50,000.00 and with the Probate Court's permission they could be combined with a common restriction for scholarships. The finance committee will pursue this matter.” Develop a committee - Passed [01/18/07:3]

Motion that 50% of the Conference Minister's total cash salary for 2007 and for all future years, until specifically amended, shall be allocated for housing allowance in accordance with section 107 IRS code. - Passed [01/18/07:4]

ACTIONS TAKEN by the Council on February 15, 2007

Doug Hatfield moved that the NHC UCC request repayment of the [loan to UCC] 75 percent of \$4,950 (market value as of 12/13/2006). Motion was seconded. A voice vote was taken in the affirmative. Motion approved. [02/15/07:1]

Gary distributed an outline of proposed minimum characteristics for position of ACM-prior service, compensation and a search timeline. Motion made to accept the “rubrics” of the ACM search process. The committee to include Joyce Lovejoy, Chair, Wayne Martin, Luther Durgin, Deb Moore and Art Urie. Mary James has been asked and is “discerning”. Gary Schulte will also serve on the committee. Gary has the discretion to appoint additional members to the committee. Motion was seconded. Motion approved. [02/15/07:2]

Beth Nordbeck suggested a friendly amendment to substitute the words: “in wider settings”. Motion to adopt as amended made and seconded. Motion approved. [02/15/07:3]

Doug Hatfield moved that the position be listed as full time instead of two thirds time. Motion was seconded. Votes:13 yeas, one nay and 3 abstentions. Motion approved. [02/15/07:4]

Jim Christensen moved to appoint the committee with discretion for Gary to appoint someone else if Mary James is not able to serve. Motion seconded. Motion approved [02/15/07:5]

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Art Urie reported for the Nominating Committee and moved the following nominations: for the Commission for Congregational Life: Rev. David Dodge (Stratham) and Rev. Ruth Gallot (Longmeadow, Auburn. and for the Nominating Committee: Rev. James Chaloner (First Church of Nashua). Motion approved. [02/15/07:6]

ACTIONS TAKEN by the Council on March 15, 2007

John Eller moved to approve the revised 2007 budget containing an increase income of \$30,500 in Extra Mile, Lane Estate, CIF Income and Gains, CIF withdrawal, Trust Income and Trust Administrative fee income accounts and an increase of \$30,500 in Personnel mileage and business expenses, certain severance expenses, computer assistance and reductions in FICA and office supplies (see 3/14/07 revised 2007 Budget). Motion Approved [03/15/07:1]

A motion from Budget and Finance resulting from committee discussion following a letter from UCC preacher and teacher, John Thomas, regarding forgiveness of the loan in support of God Is Still Speaking. Motion approved. [03/15/07:2]

A motion regarding the forgiveness of the \$36,680 was made by John Eller, seconded by Carl Vitters: To provide notice to National that the forgiveness of said loan of \$36,680 and gift to National be credited to the NHCUCC's Make a Difference pledge, reducing the remaining balance of \$58,224 to \$21,844.44 and such balance be reduced by \$10,474 from the remaining allocation for that campaign in the Bicentennial fund and further reduced to "0" by notice to National that \$11,370.44 is asked to be forgiven by National due to the fact that the Bicentennial Fundraiser failed to raise the expected pledge amount. Motion Approved [03/15/07:3]

Art Urie from the Nominating Committee submitted the following nominations-Rev. Shayna Appel, Christ Church, Dartmouth for the Commission of Congregational Life. Heather, Hopkinton and Wendy Crowley, North Hampton for the Outdoor Ministry Board. Motion Approved

[03/154/07:4]

ACTIONS TAKEN by the Council on April 19, 2007

Dave Richardson from the Investment Committee – moved that member churches of the NHCUCC Consolidated Investment Fund be allowed to utilize any and all options made available to them by the United Church Foundation. Motion Approved [04/19/07:1]

Art Urie moved and Pete Lovejoy seconded 2 new board members, Ronna Wise and 4 officers Gary Sobelson, Chairman, Paul Dann, Vice ChairmanBoard, George Theriault, Secretary and Oreste Mosca, Treasurer. Motion Approved [04/19/07:2]

ACTIONS TAKEN by the Council on May 17, 2007

Motion by Gary seconded by J. Bodine "That the council (Finance Officer) search committee be established comprised of Bill Abbott, John Eller, Bill Bell, Beth Martindale, Luther Durgin, Les Norman, Beth Nordbeck, Andy Jepson and Gary Schulte. Motion Approved [05/17/07:1]

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ACTIONS TAKEN by the Council on May 17, 2007 continued

Motion by Beth, Seconded by Bill Hill, "That council approve the Covenant adopted on Monday, May 14, between the Friends of Pine Mountain and Outdoor Ministries Boards." Motion Approved [05/17/07:2]

Looking at a process; a proposal including Mission, Vision and Objectives was started in January with work on the Mission Statement. The committee was charged in March to come up with a proposal in April. New Hampshire Conference is made up of Churches, not people. "The Conference is Church, not Churches." The paper Proposed Steps and Time Line was presented by Joyce Lovejoy as a committee motion. Motion Approved [05/17/07:3]

Motion made by Joyce Lovejoy and seconded by Art Urie "To hold a Council, Planning and Evaluation retreat with an outside learner." Motion Approved [05/17/07:4]

Motion made that committees should have council representatives selected by July. Voted to in principle. Motion Approved [05/17/07:5]

ACTIONS TAKEN by the Council on August 15, 2007

Motion made by Ken Gould and seconded by Luther Durgin to Authorize treasurer, former treasurer and one members of the investment committee (to be named) to investigate a change in our loan situation and report back to council. Motion Approved

Motion to return to the Bicentennial Fund \$3,879.40 of funds that were in the Church Building Loan Fund and were never used. Motion Approved

ACTIONS TAKEN by the Council on September 20, 2007

The Conference Council voted to elect Mr. Peter Callaghan to the Board of Havenwood-Heritage Heights.

ACTIONS TAKEN by the Council on October 18, 2007

Motion by Carolyn Keilig: "That by February 2008, the Conference Council identify its top priorities for funding to facilitate the budget process. Second by Art Urie. Discussion: Wayne Martin read last year's priorities noting they were not intended to be the sole objectives for the budget process. Carolyn will bring the budget to council in May and noted that resolutions will need to have dollars attached to them. Motion Approved

Motion by Dough Hatfield (from letter received): Council approves \$10,000.00 from the NHC-UCC Bicentennial Campaign funds to assist the Family Village board in developing at least the remaining six town homes. In the event the required permits and funds can not be obtained by June 30, 2008, the NHC-UCC representatives on the Family Village board will seek to facilitate the sale of that portion of the land, ensure all outstanding bills are paid from the sale proceeds, the \$10,000 in Bicentennial Funds are repaid to the Conference and a plan is submitted to NHC-UCC and CATCH for approval for distributing any remaining sale proceeds. Second by J. Bodine. Motion Approved

ACTIONS TAKEN by the Council on October 18, 2007 continued

Art Urie presented the following nominations to the council:

Visitation Committee – Rev. Dr. David Smith, Brookline (Hillsboro)

Nominating Committee – Rea Alkema, Sanbornton (Merrimack)

**Witness and Action Committee – Rev. Jean O’Bresky, Concord, First (Merrimack
Lee Marcroft, Deering (Hillsboro)**

**Outdoor Ministries Board – Rev. Billy Brown, Concord, South (Merrimack)
Nan Nutt, Dover (Carroll-Strafford)**

**Budget and Finance Committee – Rev. Dr. Carla Bailey, Christ Church, Dartmouth
(Grafton/Orange)**

Nominations Approved.

ACTIONS TAKEN by the Council on November 15, 2007

Art Urie presented the following nominations to the council:

Witness and Action – Rev. Susan Lamport, Frankestown (Hillsboro)

Rev. Charles Kennedy, Newport (Sullivan)

Budget and Finance – David Chin, Hampstead (Rockingham)

Nominations Approved

**Kimberly McKerley made a motion for a special hunger appeal not covered through OCWM.
Motion to grant request made by Jim Christensen, seconded by Winn Alley.**

Motion approved

Bill Hoysradt presented the following resolution –

Adopting Resolution for the UCC Flexible Spending Account Plan

Resolved that, the UCC Flexible Spending Account Plan for UCC Ministries that operates in and is administered through the Pension Boards – UCC be, and the same hereby is adopted for the employees of the New Hampshire Conference United Church of Christ; and

Resolved further, that such Plan shall include provision for participating clergy and lay employees to elect a health care reimbursement account, a dependent care account or both according to plan provisions that are substantially of the manner described in the attached materials; and

Resolved further, that this Plan shall be made available to our clergy and lay employees as soon as administratively feasible.

MOTION to approve the Resolution made by Doug Hatfield, SECONDED by Carolyn Keilig. MOTION APPROVED.

