

Our Mission Income & Spending Plan for 2018

as of 8/21/2017

	<u>2017 Budget- Revised</u>	<u>2018 Budget</u>
Revenue		
Our Church's Wider Mission (Basic Support)	520,000	535,000
Fellowship Dues Revenue	158,100	173,800
Friends of the NHCUCC Annual Appeal	42,000	42,000
Horton Center Appeal	10,000	0
Event Donations for OCWM (Shared)	0	0
Event Donations	9,500	11,000
Reimbursements from Churches not contributing to OCWM	12,000	0
Investment Income on Funds Invested for the Whole Church	0	0
Investment Income on Funds Invested for the NHCUCC	75,900	71,000
Investment Income on Funds Invested for the NHCUCC	25,000	23,400
Investment Income from Trusts	80,957	81,200
Administrative Fee Revenue	9,320	9,250
Rental Revenue	73,250	74,460
Total Revenue	<u>1,016,027</u>	<u>1,021,110</u>
Ministry & Mission Expenses		
Our Church's Wider Mission (Basic Support)	208,000	214,000
Investment Income Shared with the National Setting	0	0
Event Offerings for OCWM (Shared)	0	0
Christian Formation Ministry	14,000	10,000
Clergy Support Ministry	5,000	5,000
Local Church Support Ministry	1,600	4,300
Finance Ministry	8,134	3,500
Justice and Witness Ministry	11,700	11,600
Wider Church Relations Ministry	22,700	21,900
General Mission	737,678	774,438
Ministerial Salaries & Benefits	231,961	242,467
Staff Salaries & Benefits	326,127	336,231
Elected Leadership	2,500	2,500
Bank Transaction Fees	1,200	1,000
Workers Compensation Insurance	2,700	2,800
General Office Supplies	10,950	9,800
Property Expenses - Pembroke Conference Center	78,400	81,100
Telephone & internet Service	11,950	11,250
Equipment Leasing & Maintenance	8,600	7,500
Conference Communications	2,750	2,750
Postage	2,600	2,600
Professional Fees & Services	32,440	32,440
Search & Call Ministry with Local Churches	0	15,000
Search & Call Committee	0	2,000
CM / ACM Travel & Business Expenses	23,500	23,000
CM / ACM Continuing Education	2,000	2,000
CM / ACM Sabbatical Supply	0	0
OM Horton Center Additional Support	8,000	0
Loan Payment - Conference Center Roof	14,100	14,100
Loan Payment - Horton Center Van	2,615	2,620
Total Expenses	<u>1,033,527</u>	<u>1,061,458</u>
Net Revenue / (Expense) before sharing	(17,500)	(40,348)
Sharing of Net Revenue	<u>0</u>	<u>0</u>
Net Revenue (Expense)	<u>(17,500)</u>	<u>(40,348)</u>

New Transitional Conference Minister for 2018
 Search & Call @ \$1000 per church. Not included S&C Consultant
 No additional support for Horton Center beyond administrative
 Roof loan payments for 1 year
 Van loan payments for 1 year
 If Net Revenue greater than \$0, 50% to be shared with National

Christian Formation Ministry

	<u>2017 Budget- Revised</u>	<u>2018 Budget</u>
<u>Revenue</u>		
	-	-
<u>Expenses</u>		
Christian Education & Faith Formation Events	1,500	500
National Youth Event	-	-
NE Association of Christian Educators (NEAUCE)	500	500
United Campus Ministries Mission Group	2,000	-
Earth Stewardship Partnership	-	-
HC Administrative Services - Maine Conference	10,000	9,000
	<u>14,000</u>	<u>10,000</u>
Christian Formation Ministry - Net of Expenses	<u>(14,000)</u>	<u>(10,000)</u>

Clergy Support Ministry

	<u>2017</u> <u>Budget-</u> <u>Revised</u>	<u>2018 Budget</u>
<u>Revenue</u>	<u>-</u>	<u>-</u>
<u>Expenses</u>		
Pastor Parish Relations Mission Group	700	500
Clergy Spouse Support Group	250	250
CoCM Support (Trainings, Fitness Reviews, Consultations)	2,000	2,000
New Hampshire School of Ministry	1,500	1,500
UCC Polity Course	400	400
Discretionary/ Mission Group Development	150	350
	<u>5,000</u>	<u>5,000</u>
Clergy Support Ministry - Net of Expenses	<u>(5,000)</u>	<u>(5,000)</u>

Finance Ministry

	<u>2017 Budget- Revised</u>	<u>2018 Budget</u>
Revenue		
4-1100 OCWM Basic Mission Support	520,000	535,000
4-1200 Fellowship Dues Revenue	158,100	173,800
4-1300 Friends of the Conference Donations	42,000	42,000
4-6300 Horton Center Appeal	10,000	
4-1500 Event Donations for OCWM (Shared)	-	-
4-1550 Event Donations	9,500	11,000
Reimbursements from Churches not contributing to OCWM	12,000	-
4-1200 Unrestricted Distributions - CIF (shared)	-	-
4-2200 Unrestricted Distributions - CIF	75,900	71,000
Endowment for Operations - CIF	25,000	23,400
Trust Distributions	80,957	81,200
4-2300 Lane Estate Distributions	74,100	69,400
4-2400 Hussey Trust Distributions	857	1,800
4-2500 Chadwick Trust Distributions	6,000	10,000
Administrative Fee Revenue	9,320	9,250
4-3110 CIF Administrative Fees	-	-
Interconference Services	-	-
4-3120 Lyford-Merrow Admin Fees	1,320	1,250
4-3130 MRF Administrative Fees	8,000	8,000
Rental Revenue	73,250	74,460
4-3220 Verizon Cell Tower Revenue	54,200	55,960
4-3230 Conference Center Rental Revenue	19,050	18,500
	<u>1,016,027</u>	<u>1,021,110</u>
Expenses		
6-1100 OCWM Shared - % noted in margin	208,000	214,000
Ministry Expenses	8,134	3,500
6-2430 Promotional Activities & Materials	8,000	3,500
Gratitude Group	100	-
Miscellaneous adjustment	34	-
	<u>216,134</u>	<u>217,500</u>
Finance Ministry - Net of Expenses	799,893	803,610

Justice and Witness Ministry

2017 Budget- Revised

2018 Budget

Revenue

Expenses

	2017 Budget- Revised	2018 Budget
Economic Justice	1,500	1,700
Pror Promotion of resolutions	-	1,000
Legit Legislative advocacy training	1,000	500
Pre- Pre-election workshops - 2	300	350
PTS - speakers & materials	200	450
Ann. Annual meeting displays & materials	-	150
"Our Faith, Our Vote" workshop	-	(750)
Miles Mileage for meeting with other	-	-
Racial Justice	750	1,550
Resource materials	500	1,500
Speaker Fee	250	(450)
Faith Witness Advocacy	-	-
Prayer breakfasts/luunches	-	-
Moral witness signage at Stat.	-	-
Spirituality & Earth Stewardship	2,450	1,700
Celebrating Earth - training	1,000	400
Youth Engagement	600	1,200
Resource materials for congr	200	200
Clergy Engagement	400	250
Speakers Bureau	250	(350)
Prepared to Serve	-	-
Immigration	2,200	1,650
Jail Visitation Training	1,200	1,200
Books & training Visitation Gr	150	200
BIA Training /Education	500	100
Update Publicity Brochures	150	200
Prepared to Serve	200	200
Open & Affirming	2,800	1,800
Annual ONA Conference	2,300	2,000
Training for ONA consultants	300	300
Start ONA Library	200	200
Peace with Justice Advocates	2,000	1,650
Resources: Kairos Palestine	50	-
Mission Group Retreat	750	-
Just Peace Event Speaker	300	-
PTS workshop speaker	-	-
Various Peace Campaigns	500	500
Nonviolence Education	400	1,000
Conversations with Temple Br	-	500
Film Series & Public Witness	-	(350)
Opioid Crisis Mission Group	-	1,300.00
Workshop	-	500.00
Educational Materials	-	200.00
PTS expenses	-	(450.00)
Net of Expenses	<u>11,700</u>	<u>11,600</u>
Justice & Witness Ministry - Net of Expenses	<u>(11,700)</u>	<u>(11,600)</u>

Local Church Support Ministry

	<u>2017</u> <u>Budget-</u> <u>Revised</u>	<u>2018 Budget</u>
<u>Revenue</u>		
	-	-
<u>Expenses</u>		
Local Church Support Ministry Initiatives	-	-
Administrative Professionals Support	-	350
Bylaw Review	-	-
New Thing Task Force - MissionInsite	1,600	1,600
New Church Starts Mission Group	-	2,000
Miscellaneous (new opportunities)	-	350
	<u>1,600</u>	<u>4,300</u>
Local Church Support Ministry - Net of Expenses	<u>(1,600)</u>	<u>(4,300)</u>

Wider Church Relations Ministry

	<u>2017 Budget- Revised</u>	<u>2018 Budget</u>
<u>Revenue</u>		
	-	-
<u>Expenses</u>		
NH Council of Churches	2,500	2,500
Ukama Partnership - Zimbabwe	6,500	7,500
Communication & Facilitation of Ukama Committee Work		
Travel assistance to UCCZ & Synod visit	1,800	-
Youth / Young Adult Travel Initiative	2,000	-
Outreach & Education to NHCUC Church	2,000	-
	700	-
Council for Theological Education in New England (CTENE)	-	-
Council of Conference Ministers	1,100	1,100
General Synod Expenses	8,000	8,000
New Church Starts	2,000	-
Disaster Response	800	1,000
Syrian Refugee	1,500	1,500
Other	300	300
Total Expenses	22,700	21,900
Wider Church Relations Ministry - Net of Expenses	(22,700)	(21,900)

**New Hampshire Conference UCC
Mission Income Spending Plan
General & Administrative**

	<u>2017 Budget-Revised</u>		<u>2018 Budget</u>	
Revenue		0		0
		0		0
Expenses				
Conference Minister / Assoc. Conference Minister		231,961		242,467
Support Staff - Salary & Benefits		326,127		336,231
General Admin. & Office Expense		179,590		195,740
6-33xx Elected Leadership	2,500		2,500	
6-3310 Leadership Travel	200		200	
6-3320 Leadership General Expenses	2,300		2,300	
6-34xx Bank & Transaction Fees	1,200		1,000	
6-3400 Online Transaction Fees	1,200		1,000	
6-35xx Workers Compensation Insurance	2,700		2,800	
6-3500 Workers Comp insurance	2,700		2,800	
6-36xx General Office Expenses	10,950		9,800	
6-3610 General Office Supplies	6,500		6,500	
6-3620 Software & Computer Expense	2,000		1,500	
6-3630 Office Equipment < \$1,000	1,000		500	
6-3640 Books & Subscriptions	150		0	
6-3650 Licenses & Fees	500		350	
6-3665 Allocated Copy Costs	-500		-500	
6-3670 Outside Printing Expense	0		0	
6-3680 Employee Recruitment	500		500	
6-3690 Hospitality Supplies / Events	800		950	
6-37xx Pembroke Property Expenses	78,400		81,100	
6-3710 Electricity	7,000		8,200	
6-3720 Natural Gas	5,500		3,600	
6-3730 Water/Sewer	2,000		1,900	
6-3740 Property Management Services	4,800		5,200	
6-3750 Building Maintenance	23,000		25,000	
6-3760 Grounds Maintenance	10,000		10,000	
6-3770 Payments In Lieu of Taxes / Prop. Taxes	13,100		13,100	
6-3780 Property & Liability Ins. (Pembroke)	11,000		13,000	
6-3790 Rental Expense	2,000		1,100	
6-38xx Telephone & Internet	11,950		11,250	
6-3810 Telephone & Internet Access	8,500		8,400	
6-3820 Conference Call Services	450		350	
6-3830 Cellular Phone Service	3,000		2,500	
6-39xx Equipment Leasing & Maintenance	8,600		7,500	
6-3910 Equipment Leasing	8,100		6,500	
6-3920 Equipment Maintenance	500		1,000	
6-40xx Conference Communications	2,750		2,750	
6-4010 The Weekly News	350		350	
6-4020 Website Maintenance	2,400		2,400	
6-41xx Postage & Delivery	2,600		2,600	
6-4110 Postage	3,600		3,900	
6-4115 Allocated Postage Costs	-1,100		-1,300	
6-4120 Parcel and Express Delivery	100		0	
6-42xx Professional Fees & Outside Services	32,440		32,440	
6-4210 Accounting & Audit Expenses	13,000		12,500	
6-4220 Legal Expenses	6,500		6,500	
6-4230 Event Registration Services	6,240		6,240	
6-4235 Allocated Registration Costs	-4,500		-4,500	
6-4240 Payroll Services	3,000		3,000	
6-4250 IT Management Services	8,200		8,700	
6-xxxx Search & Call Ministry with Local Churches	0		15,000	
Search Committee			2,000	
6-43xx CM / ACM Travel & Business Expenses	23,500		23,000	
6-44xx CM / ACM Continuing Education	2,000		2,000	
6-45xx CM / ACM Sabbatical Supply	0		0	
Total General & Administrative		<u>737,678</u>		<u>774,438</u>

Our Mission Income & Spending Plan for 2018

Actual 2014 through 2016 ; Budget 2017 and 2018

	Actual 2014	Actual 2015	Actual 2016	Rev'd Budget 2017	Budget 2018
Revenue					
Our Church's Wider Mission (Basic Support)	629,420	617,409	591,227	520,000	535,000
Fellowship Dues Revenue	171,829	153,065	154,047	158,100	173,800
Friends of the NHCUCC Annual Appeal	25,697	24,657	32,680	42,000	42,000
Event Donations for OCWM (Shared)	8,043	8,609	10,569	0	0
Event Donations for NHCUCC	3,502	2,888	0	9,500	11,000
Fundraising for Horton Center	0	0	0	10,000	0
Reimbursement from Churches not contributing OCWM	0	0	0	12,000	0
Investment Income on Funds Invested for the Whole Church	65,720	70,520	86,333	0	0
Investment Income on Funds Invested for the NHCUCC	21,720	23,400	28,467	100,900	94,400
Investment Income from Trusts	84,540	80,893	98,001	80,957	81,200
Administrative Fee Revenue	28,892	27,193	24,241	9,320	9,250
Rental Revenue	60,782	56,133	73,063	73,250	74,460
TOTAL REVENUE	1,100,145	1,064,767	1,098,628	1,016,027	1,021,110
Ministry & Mission Expenses					
Our Church's Wider Mission (Basic Support)	283,329	277,834	266,052	208,000	214,000
Investment Income Shared with the National Setting	9,858	10,578	11,100	0	0
Event Offerings for OCWM (Shared)	5,397	3,831	4,756	0	0
Christian Formation Ministry	96,266	12,653	14,989	14,000	10,000
Clergy Support Ministry	891	1,785	1,295	5,000	5,000
Local Church Support Ministry	2,462	560	2,137	1,600	4,300
Finance Ministry	10,301	9,896	794	8,134	3,500
Justice and Witness Ministry	5,910	5,751	4,053	11,700	11,600
Wider Church Relations Ministry	33,701	27,060	23,933	22,700	21,900
Annual Meeting	-3,746	-492	0	0	0
TOTAL MINISTRY EXPENSES	444,369	349,456	329,109	271,134	270,300
General Mission					
Ministerial Salaries & Benefits	225,186	238,404	233,981	231,961	242,467
Staff Salaries & Benefits	212,318	325,912	289,603	326,127	336,231
Elected Leadership	2,637	2,331	1,943	2,500	2,500
Bank Transaction Fees	2,205	2,144	1,079	1,200	1,000
Workers Compensation Insurance	3,413	2,695	3,155	2,700	2,800
General Office Supplies	12,710	15,580	9,164	10,950	9,800
Property Expenses - Pembroke Conference Center	73,571	74,859	84,915	78,400	81,100
Telephone & Internet Service	13,804	12,292	10,863	11,950	11,250
Equipment Leasing & Maintenance	11,561	11,380	13,499	8,600	7,500
Conference Communications	2,694	2,736	2,736	2,750	2,750
Postage	3,147	3,235	2,577	2,600	2,600
Professional Fees & Services	32,493	31,150	32,442	32,440	32,440
Search & Call Ministry with Local Churches	0	0	0	0	15,000
Search & Call Committee	0	0	0	0	2,000
CM / ACM Travel & Business Expenses	20,594	23,581	13,735	23,500	23,000
CM / ACM Continuing Education	621	1,863	100	2,000	2,000
CM / ACM Sabbatical Supply	1,088	0	0	0	0
TOTAL GENERAL MISSION	618,042	748,162	699,792	737,678	774,438
OM Horton Center Additional Support	36,595	23,706	26,216	8,000	0
Loan Payment - Conference Center Roof	0	1,878	15,276	14,100	14,100
Loan Payment - Horton Center Vehicles	0	0	7,329	2,615	2,620
TOTAL EXPENSES	1,099,006	1,123,202	1,077,722	1,033,527	1,061,458
Net Revenue / (Expense) before sharing	1,139	(58,435)	20,906	(17,500)	(40,348)