Our Mission Income & Spending Plan for 2019

9/24/2018

		2018 Budget		2019 Budget	
Revenue		535,000		541,361	
Our Church's Wider Mission (Basic Support)		173,800		174,000	
Fellowship Dues Revenue		42,000		42,000	
Friends of the NHCUCC Annual Appeal		42,000		10,000	Note 1a
Horton Center Appeal Event Donations		11,000		10,000	Note la
Reimbursements from Churches not contributing to OCWM		11,000		10,000	
Investment Income on Funds Invested for the NHCUCC		71,000		84,437	
Investment Income on Funds Invested for the NHCUCC		23,400		27,816	
Investment Income from Trusts		81,200		87,200	
Administrative Fee Revenue		9,250		8,600	
Rental Revenue		74,460		91,493	
Total Revenue	-	1,021,110	-	1,076,907	
	-	,- , -	•	,,	
k Mission Expenses					
Our Church's Wider Mission (Basic Support)		214,000		216,544	
Investment Income Shared with the National Setting		-		-	
Event Offernings for OCWM (Shared)		-		-	
Christian Formation Ministry		10,000		1,100	N-4- 0-
CFM- HC Shared Administration		- - -		26,000	Note 2a
Clergy Support Ministry		5,000		5,000	
Local Church Support Ministry		4,300 3,500		4,300 3,500	-
Finance Ministry	\$11600 + \$1500	·		15,310	
Justice and Witness Ministry	\$11000 + \$1300	13,100 20,400		26,200	
Wider Church Relations Ministry General Mission		774,438		748,457	-
Ministerial Salaries & Benefits	242,467	774,430	263,380	740,437	Note 3a
Staff Salaries & Benefits	336,231		294,513		Note 4a
Elected Leadership	2,500		2,500		Note 4a
Bank Transaction Fees	1,000		1,500		
Workers Compensation Insurance	2,800		2,800		
General Office Supplies	9,800		8,400		
Property Expenses - Pembroke Conference Center	81,100		81,400		
Telephone & Internet Service	11,250		11,800		
Equipment Leasing & Maintenance	7,500		8,000		
Conference Communications	2,750		3,114		
Postage	2,600		2,800		
Professional Fees & Services	32,440		34,850		
Search & Call Ministry with Local Churches	15,000		7,500		
Search Committee	2,000		-		
CM / ACM Travel & Business Expenses	23,000		23,900		
CM / ACM Continuing Education	2,000		2,000		
CM / ACM Sabbatical Supply	-		-		Note 5a
OM Horton Center Additional Support		-		29,900	Note 6a
Loan Payment - Conference Center Roof		14,100		-	Note 7a
Loan Payment - Horton Center Van		2,620		-	Note 8a
Total Expenses	- -	1,061,458	. -	1,076,311	
Net Revenue / (Expense) before sharing		(40,348)		596	
Sharing of Net Revenue	-	<u>-</u>		298	Note 9a
Net Revenue (Expense)	=	(40,348)		298	

Note 2a: Shared role for HC Director with ME Conference (and ? VT Conference)

Note 3a: New Conference Minister beginning fall 2018

Note 4a: NEW Shared Communications position with VT & ME, less one position for Horton Center Director (see Note 4a ACM sabbatical [POSTPONED TO 2020]

Note 6a: Changes to Horton Center sessions

Note 7a: Pay off Roof Mortgage (pending Board approval)

Note 8a: Sell Horton Center Van, pay off loan

Note 9a: 2018 decision: any (positive) Net Revenue is shared with National UCC

Christian Formation Ministry

<u>Revenue</u>	<u>2018 Budget</u>	2019 Budget
	<u> </u>	-
<u>Expenses</u>		
Christian Education & Faith Formation Events	500	500
National/Regional Youth Event	-	- not in odd y€
NE Association of Christian Educators (NEAUCE)	500	500
United Campus Ministries Mission Group	-	-
Earth Stewardship Partnership	-	100
HC Director sharing		26,000 see Horton C
HC Administrative Services - Maine Conference	9,000	9,000 per CF budge
changes to HC admin costs-see HC tab	<u> </u>	(9,000) see Horton C
	10,000	27,100
Christian Formation Ministry - Net of Expenses	(10,000)	(27,100)

Note 1b: \$1K savings from previous year to confirm with Rob

Clergy Support Ministry

Revenue	2018 Budget	2019 Budget
		
<u>Expenses</u>		
Pastor Parish Relations Mission Group	500	500
Clergy Spouse Support Group	250	250
CoCM Support (Trainings, Fitness Reviews, Consultations)	2,000	2,000
New Hampshire School of Ministry	1,500	1,500
UCC Polity Course	400	400
Descretionary/ Mission Group Development	350	350
	5,000	5,000
Clergy Support Ministry - Net of Expenses	(5,000)	(5,000)

Local Church Support Ministry

	2018 Budget	2019 Budget	
<u>Revenue</u>			
		-	
Expenses			
Local Church Support Ministry Initiatives	-	-	-
Administrative Professionals Support	-	-	
Bylaw Review	350	350	
New Thing Task Force - MissionInsite	1,600	1,600	
New Church Starts Mission Group	2,000	2,000	
Miscellaneous (new opportunities)	350	350	
	4,300	4,300	
Local Church Support Ministry - Net of Expenses	(4,300)	(4,300)	

Finance Ministry

	B		2018 Budget		2019 Budget	
4-1100	Revenue		535,000		541,361	Note 10
4-1100	OCWM Basic Mission Support					
4-1200 4-1300	Fellowship Dues Revenue		173,800 42,000		174,000	
4-1300	Friends of the Conference Donations		42,000			Note 3e
4-6300 4-1500	Horton Center Appeal		-		10,000	Note 4e
	Event Donations for OCWM (Shared)		-		10.000	Note Fo
4-1550	Event Donations		11,000		10,000	Note 5e
4 1000	Reimbursements from Churches not contributing to OCWM		-		-	
4-1200	Unrestricted Distributions - CIF (shared)		-		04.407	N-4- 0-
4 0000	Unrestricted Distributions - CIF		71,000			Note 6e
4-2200	Endowment for Operations - CIF		23,400			Note 6e
4.0000	Trust Distributions	00.400	81,200	70.000	87,200	A4.4.0
4-2300	Lane Estate Distributions	69,400		70,200		Note 6e
4-2400	Hussey Trust Distributions	1,800		3,300		Note 7e
4-2500	Chadwick Trust Distributions	10,000	0.050	13,700		Note 7e
4.0440	Administrative Fee Revenue		9,250		8,600	
4-3110	CIF Administrative Fees	-		-		
	Interconference Services	-		-		
4-3120	Lyford-Merrow Admin Fees	1,250		1,200		
4-3130	MRF Administrative Fees	8,000		7,400		Note 8e
	Rental Revenue		74,460		91,493	
4-3220	Verizon Cell Tower Revenue	55,960		57,289		Note 9e
4-3230	Conference Center Rental Revenue	18,500		32,704		Note 10e N
4-32xx	Conference Center Facility Use	=		1,500		Note 11e
		_	1,021,110	_	1,076,907	-
			1,021,110		1,070,007	
	_	_	1,021,110	-	1,070,007	-
	Expenses	_		-		Note 12e
6-1100	OCWM Shared - % noted in margin	-	214,000 40.	0%	216,544	Note 12e 40.0%
6-1100	OCWM Shared - % noted in margin Finance Ministry Expenses	-				
	OCWM Shared - % noted in margin Finance Ministry Expenses Promotional Activities & Materials	3,500	214,000 40.	0% 3,500	216,544	
6-1100	OCWM Shared - % noted in margin Finance Ministry Expenses Promotional Activities & Materials Gratitude Group	3,500 -	214,000 40.		216,544	
6-1100	OCWM Shared - % noted in margin Finance Ministry Expenses Promotional Activities & Materials	3,500 - -	214,000 <u>40.</u> 3,500		216,544 3,500	
6-1100	OCWM Shared - % noted in margin Finance Ministry Expenses Promotional Activities & Materials Gratitude Group	3,500 - - -	214,000 40.		216,544	
6-1100	OCWM Shared - % noted in margin Finance Ministry Expenses Promotional Activities & Materials Gratitude Group Miscellaneous adjustment	3,500 - - - -	214,000 40. 3,500		216,544 3,500 220,044	
6-1100	OCWM Shared - % noted in margin Finance Ministry Expenses Promotional Activities & Materials Gratitude Group	3,500 - - - -	214,000 <u>40.</u> 3,500		216,544 3,500	
6-1100 6-2430	OCWM Shared - % noted in margin Finance Ministry Expenses Promotional Activities & Materials Gratitude Group Miscellaneous adjustment Finance Ministry - Net of Expenses	- - - -	214,000 40. 3,500 217,500 803,610		216,544 3,500 220,044	
6-1100 6-2430 Note 1e	OCWM Shared - % noted in margin Finance Ministry Expenses Promotional Activities & Materials Gratitude Group Miscellaneous adjustment Finance Ministry - Net of Expenses see: 'Pledge Comparison 2015-forward.xls'; further reduced.	- - - -	214,000 40. 3,500 217,500 803,610		216,544 3,500 220,044	
6-1100 6-2430 Note 1e Note 2e	OCWM Shared - % noted in margin Finance Ministry Expenses Promotional Activities & Materials Gratitude Group Miscellaneous adjustment Finance Ministry - Net of Expenses see: 'Pledge Comparison 2015-forward.xls'; further reduces see 'FellowshipDues 2014 forward.xlxs' new rate is \$11	- - - -	214,000 40. 3,500 217,500 803,610		216,544 3,500 220,044	
6-1100 6-2430 Note 1e Note 2e Note 3e	OCWM Shared - % noted in margin Finance Ministry Expenses Promotional Activities & Materials Gratitude Group Miscellaneous adjustment Finance Ministry - Net of Expenses see: 'Pledge Comparison 2015-forward.xls'; further reduces see 'FellowshipDues 2014 forward.xlxs' new rate is \$11 two appeals beginning in 2017, spring & fall.	- - - -	214,000 40. 3,500 217,500 803,610		216,544 3,500 220,044	
6-1100 6-2430 Note 1e Note 2e Note 3e Note 4e	OCWM Shared - % noted in margin Finance Ministry Expenses Promotional Activities & Materials Gratitude Group Miscellaneous adjustment Finance Ministry - Net of Expenses see: 'Pledge Comparison 2015-forward.xls'; further reduces see 'FellowshipDues 2014 forward.xlxs' new rate is \$11 two appeals beginning in 2017, spring & fall. 2019 Horton Center Appeal	- - - -	214,000 40. 3,500 217,500 803,610		216,544 3,500 220,044	
6-1100 6-2430 Note 1e Note 2e Note 3e Note 4e Note 5e	OCWM Shared - % noted in margin Finance Ministry Expenses Promotional Activities & Materials Gratitude Group Miscellaneous adjustment Finance Ministry - Net of Expenses see: 'Pledge Comparison 2015-forward.xls'; further reduces see 'FellowshipDues 2014 forward.xlxs' new rate is \$11 two appeals beginning in 2017, spring & fall. 2019 Horton Center Appeal PTS donations were \$5,583, expect similar from AM	- - - ed by \$9,000 per	214,000 40. 3,500 217,500 803,610	3,500 - - - - - - [216,544 3,500 220,044 856,863	40.0%
6-1100 6-2430 Note 1e Note 2e Note 3e Note 4e	OCWM Shared - % noted in margin Finance Ministry Expenses Promotional Activities & Materials Gratitude Group Miscellaneous adjustment Finance Ministry - Net of Expenses see: 'Pledge Comparison 2015-forward.xls'; further reduces see 'FellowshipDues 2014 forward.xlxs' new rate is \$11 two appeals beginning in 2017, spring & fall. 2019 Horton Center Appeal PTS donations were \$5,583, expect similar from AM See 'CIF Allowable Distributions - Budget xxxx.xls'; Draw rate	- - - ed by \$9,000 per	214,000 40. 3,500 217,500 803,610	3,500 - - - - - - [216,544 3,500 220,044 856,863	40.0%
6-1100 6-2430 Note 1e Note 2e Note 3e Note 4e Note 5e	OCWM Shared - % noted in margin Finance Ministry Expenses Promotional Activities & Materials Gratitude Group Miscellaneous adjustment Finance Ministry - Net of Expenses see: 'Pledge Comparison 2015-forward.xls'; further reduces see 'FellowshipDues 2014 forward.xlxs' new rate is \$11 two appeals beginning in 2017, spring & fall. 2019 Horton Center Appeal PTS donations were \$5,583, expect similar from AM See 'CIF Allowable Distributions - Budget xxxx.xls'; Draw rate for all other funds remains at 4.75%	- - - ed by \$9,000 per	214,000 40. 3,500 217,500 803,610	3,500 - - - - - - [216,544 3,500 220,044 856,863	40.0%
6-1100 6-2430 Note 1e Note 2e Note 3e Note 4e Note 5e	OCWM Shared - % noted in margin Finance Ministry Expenses Promotional Activities & Materials Gratitude Group Miscellaneous adjustment Finance Ministry - Net of Expenses see: 'Pledge Comparison 2015-forward.xls'; further reduces see 'FellowshipDues 2014 forward.xlxs' new rate is \$11 two appeals beginning in 2017, spring & fall. 2019 Horton Center Appeal PTS donations were \$5,583, expect similar from AM See 'CIF Allowable Distributions - Budget xxxx.xls'; Draw rate	- - - ed by \$9,000 per	214,000 40. 3,500 217,500 803,610	3,500 - - - - - - [216,544 3,500 220,044 856,863	40.0%
Note 1e Note 2e Note 3e Note 4e Note 5e Note 6e	OCWM Shared - % noted in margin Finance Ministry Expenses Promotional Activities & Materials Gratitude Group Miscellaneous adjustment Finance Ministry - Net of Expenses see: 'Pledge Comparison 2015-forward.xls'; further reduces see 'FellowshipDues 2014 forward.xlxs' new rate is \$11 two appeals beginning in 2017, spring & fall. 2019 Horton Center Appeal PTS donations were \$5,583, expect similar from AM See 'CIF Allowable Distributions - Budget xxxx.xls'; Draw rate for all other funds remains at 4.75% see 'Chadwick Hussey Trusts 2014 Forward.xls' MRF admin fees calculated from cash balances at 11/30	- - - ed by \$9,000 per	214,000 40. 3,500 217,500 803,610	3,500 - - - - - - [216,544 3,500 220,044 856,863	40.0%
Note 1e Note 2e Note 3e Note 4e Note 5e Note 6e Note 7e	OCWM Shared - % noted in margin Finance Ministry Expenses Promotional Activities & Materials Gratitude Group Miscellaneous adjustment Finance Ministry - Net of Expenses see: 'Pledge Comparison 2015-forward.xls'; further reduces see 'FellowshipDues 2014 forward.xlxs' new rate is \$11 two appeals beginning in 2017, spring & fall. 2019 Horton Center Appeal PTS donations were \$5,583, expect similar from AM See 'CIF Allowable Distributions - Budget xxxx.xls'; Draw rate for all other funds remains at 4.75% see 'Chadwick Hussey Trusts 2014 Forward.xls'	- - - ed by \$9,000 per	214,000 40. 3,500 217,500 803,610	3,500 - - - - - - [216,544 3,500 220,044 856,863	40.0%
Note 1e Note 2e Note 3e Note 4e Note 5e Note 6e Note 7e Note 8e	OCWM Shared - % noted in margin Finance Ministry Expenses Promotional Activities & Materials Gratitude Group Miscellaneous adjustment Finance Ministry - Net of Expenses see: 'Pledge Comparison 2015-forward.xls'; further reduces see 'FellowshipDues 2014 forward.xlxs' new rate is \$11 two appeals beginning in 2017, spring & fall. 2019 Horton Center Appeal PTS donations were \$5,583, expect similar from AM See 'CIF Allowable Distributions - Budget xxxx.xls'; Draw rate for all other funds remains at 4.75% see 'Chadwick Hussey Trusts 2014 Forward.xls' MRF admin fees calculated from cash balances at 11/30 see 'Audits/American Tower 2007 to 2027.xlxs'	- - - ed by \$9,000 per	214,000 40. 3,500 217,500 803,610	3,500 - - - - - - [216,544 3,500 220,044 856,863	40.0%
Note 1e Note 2e Note 3e Note 4e Note 5e Note 6e Note 7e Note 8e Note 9e	OCWM Shared - % noted in margin Finance Ministry Expenses Promotional Activities & Materials Gratitude Group Miscellaneous adjustment Finance Ministry - Net of Expenses see: 'Pledge Comparison 2015-forward.xls'; further reduces see 'FellowshipDues 2014 forward.xlxs' new rate is \$11 two appeals beginning in 2017, spring & fall. 2019 Horton Center Appeal PTS donations were \$5,583, expect similar from AM See 'CIF Allowable Distributions - Budget xxxx.xls'; Draw rate for all other funds remains at 4.75% see 'Chadwick Hussey Trusts 2014 Forward.xls' MRF admin fees calculated from cash balances at 11/30 see 'Audits/American Tower 2007 to 2027.xlxs' see 'Lease Revenue 2014 forward.xlsx'	ed by \$9,000 per	214,000 40. 3,500 217,500 803,610	3,500 - - - - - - [216,544 3,500 220,044 856,863	40.0%
Note 1e Note 2e Note 3e Note 4e Note 5e Note 6e Note 7e Note 8e Note 9e Note 10e	OCWM Shared - % noted in margin Finance Ministry Expenses Promotional Activities & Materials Gratitude Group Miscellaneous adjustment Finance Ministry - Net of Expenses see: 'Pledge Comparison 2015-forward.xls'; further reduces see 'FellowshipDues 2014 forward.xlxs' new rate is \$11 two appeals beginning in 2017, spring & fall. 2019 Horton Center Appeal PTS donations were \$5,583, expect similar from AM See 'CIF Allowable Distributions - Budget xxxx.xls'; Draw rate for all other funds remains at 4.75% see 'Chadwick Hussey Trusts 2014 Forward.xls' MRF admin fees calculated from cash balances at 11/30 see 'Audits/American Tower 2007 to 2027.xlxs' see 'Lease Revenue 2014 forward.xlsx' New Conference Center facility use agreement in effect be	ed by \$9,000 per	214,000 40. 3,500 217,500 803,610	3,500 - - - - - - [216,544 3,500 220,044 856,863	40.0%

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Justice and Witness Ministry

	20	18 Budget		2019 Budget
Revenue				
	_			
Expenses				
Economic Justice		1,700	Economic Justice	1,90
Pron Promotion of resolutions	-		Faith & Labor Conference	
Legi: Legislative advocacy training	1,000		Moral Revolution of Values	
Pre-Pre-election workshops - 2	300		Legislative Advocacy Training	
PTS PTS - speakers & materials	200		Voices of Faith	
Annı Annual meeting displays & m	-		PTS/AM workshops	
"Our "Our Faith, Our Vote" works	-			
Mile: Mileage for meeting with othe		4 550		0.00
Racial Justice		1,550	Racial Justice	2,00
			How to move beyond Black History	
Resource materials	500		Month Resource materials (& share w/NHC)	
nesource materials	300		Speaker Fee	
Speaker Fee	250		Opeaker ree	
Faith Witness Advocacy		_		
Prayer breakfasts/luncheons	_			
Moral witness signage at Sta	-			
Spirituality & Earth Stewardship		1,700	Spirituality & Earth Stewardship	2,05
Celebrating Earth - training	1,000		Educational programs	
Youth Engagement	600		Collaborative Events	
Resource materials for congr	200		Resources & Media	
Clergy Engagement	400		Training & Inspiration	
Speakers Bureau	250		Copies, postage etc	
Prepared to Serve	-			
mmigration		1,650	Immigration	2,91
Jail Visitation Training	1,200		CIVIC Conference & Travel	
SYRIAN REFUGEES		1,500	Immigration Books	
Books & training Visitation G	150		Travel to Immigration Events	
BIA Training /Education	500		Hospitality	
Libration Dudolitation Durants and	150 200		Printing Speaker Fees/ Training	
Update Publicity Brochures	200		Speaker rees/ Training	
Open & Affirming		1,800	Open & Affirming	2,80
Annual ONA Conference	2,300	1,000	Annual ONA Conference	_,,,,
	,		Travel Assistance	
Training for ONA consultants	300		Immigration LGBTQ persons	
Start ONA Library	200		Resource Mtls for PTS etc	
Peace with Justice Advocates	50	1,650	Peace with Justice Advocates	1,85
Resources: Kairos Palestine	50 750		Hiroshima & Nuclear Weapons	
Mission Group Retreat	750		Alternatives to Military Service	
Just Peace Event Speaker	300		Countering Islamophobia & Palestinian Resolution	
PTS workshop speaker	500		Resource Materials	
Various Peace Campaigns	400		Events	
Nonviolence Education Conversations with Temple E	400		Speaker Fees, Travel	
Film Series & Public Witness			Speaker rees, maver	
Tilli Selles & Fublic Withess		1,550	Opiod Crisis Mission Group	1,80
		.,000	Workshop	.,00
			Educational Materials	
			PTS expenses	
		13,100		15,31
lustice & Witness Ministry - Net of Expense		(13,100)		(15,31
Justice & Witness Ministry - Net of Expense	es	(13,100)		(15,3

MISP 2019 - DRAFT 2018-09-24 J&W

Wider Church Relations Ministry

<u>Revenue</u>		<u>2018 Budget</u>	2019 Budget	
<u>Expenses</u>				•
NH Council of Churches		2,500	10,000	Council is active again
Ukama Partnership - Zimbabwe		7,500	6,500	
Communication & Facilitation of Ukama Committee Work		-	-	
Travel assistance to UCCZ & Synod visit		-	-	
Youth / Young Adult Travel Initiative		-	-	
Outreach & Education to NHCUCC Churches		-	-	
Council for Theological Education in New England (CTENE)		-		
Council of Conference Ministers		1,100	-	moved to General Mission
General Synod Expenses		8,000	8,000	
New Church Starts		-	-	
Disaster Response		1,000	900	per Disaster Response Team
Syrian Refugee	see J&W	-	-	with J&W now
Global Ministry Mission			500	
Other		300	300	
Total Expenses		20,400	26,200	•
Wider Church Relations Ministry - Net of Expenses		(20,400)	(26,200)	

MISP 2019 - DRAFT 2018-09-24 Wider Church 10/10/2018

Total General & Administrative

			:	2018 Budget			2019 Budget
Revenue				0			0
			_	0		-	0
Expense	s						
	Conference Minister / Assoc. Conference Minister			242,467			252,880
	CM Housing Allowance & Moving expenses			0			10,500
	Support Staff - Salary & Benefits Shared Communications position			336,231 0			269,513 25,000
	General Admin. & Office Expense			195,740			190,564
6-33xx	Elected Leadership		2,500			2,500	
6-3310	Leadership Travel	200			500		
6-3320	Leadership General Expenses	2,300			2,000		
6-34xx	Bank & Transaction Fees Online Transaction Fees	1 000	1,000		1 500	1,500	
6-3400 6-35xx	Workers Compensation Insurance	1,000	2,800		1,500	2,800	
6-3500	Workers Comp Insurance	2,800	2,000		2,800	2,000	
6-36xx	General Office Expenses		9,800			8,400	
6-3610	General Office Supplies	6,500			3,000		
6-3620	Software & Computer Expense	1,500			3,000		
6-3630	Office Equipment < \$1,000	500 0			0 150		
6-3640 6-3650	Books & Subscriptions Licenses & Fees	350			1,000		
6-3665	Allocated Copy Costs	-500			-200		
6-3670	Outside Printing Expense	0			0		
6-3680	Employee Recruitment	500			250		
6-3690	Hospitality Supplies / Events	950			1,200		
6-37xx	Pembroke Property Expenses	0.200	81,100		7.500	81,400	
6-3710 6-3720	Electricity Natural Gas	8,200 3,600			7,500 4,400		
6-3730	Water/Sewer	1,900			2,400		
6-3740	Property Management Services	5,200			2,000		
6-3750	Building Maintenance	25,000			25,000		
6-3760	Grounds Maintenance	10,000			13,500		
6-3770 6-3780	Payments In Lieu of Taxes / Prop. Taxe Property & Liability Ins. (Pembroke)	13,100 13,000			13,200		
6-3790	Rental Expense	1,100			12,400 1,000		
6-38xx	Telephone & Internet	1,100	11,250		2,000	11,800	
6-3810	Telephone & Internet Access	8,400			8,900		
6-3820	Conference Call Services	350			200		
6-3830	Cellular Phone Service	2,500	7.500		2,700	0.000	
6-39xx 6-3910	Equipment Leasing & Maintenance Equipment Leasing	6,500	7,500		7,000	8,000	
6-3920	Equipment Maintenance	1,000			1,000		
6-40xx	Conference Communications	,	2,750		ŕ	3,114	
6-4010	The Weekly News	350			714		
6-4020	Website Maintenance	2,400			2,400		
6-41xx	Postage & Delivery Postage	2 000	2,600		3 500	2,800	
6-4110 6-4115	Allocated Postage Costs	3,900 -1,300			3,500 -700		
6-4120	Parcel and Express Delivery	0			0		
6-42xx	Professional Fees & Outside Services		32,440			34,850	
6-4210	Accounting & Audit Expenses	12,500			13,250		
6-4220	Legal Expenses	6,500			5,500		
6-4230 6-4235	Event Registration Services Allocated Registration Costs	6,240 -4,500			6,300 -3,500		
6-4240	Payroll Services	3,000			3,000		
6-4250	IT Management Services	8,700			9,200		
6-4260	Temporary Services	0			0		
6-4270	HR Consultant	0			0		
6-42xx	Council of Conference Ministers	0			1,100		
6-4280 6-4290	Disaster Response Coordinator Congregational Consulting Services	0			0		
6-xxxx	Search & Call Ministry with Local Churches	J	15,000		0	7,500	
	Search Committee		2,000			0	
6-43xx	CM / ACM Travel & Business Expenses		23,000			20,000	
	CM / ACM Leased Auto		2			3,900	
6-44xx 6-45xx	CM / ACM Continuing Education CM / ACM Sabbatical Supply		2,000 0			2,000 0	
5 4344	,		Ū			J	

MISP 2019 - DRAFT 2018-09-24 G&A

774,438

748,457

10/10/2018

4-6100 HI 4-6150 HI 4-6150 HI 4-6175 CI 4-6200 HI 4-6300 OI 4-6600 In 4-6800 CI 4-9750 OI To Cutdoor I General HI 6-6110 HI 6-6115 HI 6-6120 HI 6-6125 HI	Ministries Revenue C Camper Revenue C Camper Revenue C Camper Revenue C Camper Revenue C Camperships Awarded onfirmation Retreat C Facilities Rental Revenue M Direct Donations M Investment Distributions M Miscellaneous Revenue erconference Services amp Store Revenues M Restricted Funds Released otal OM Revenue Ministries Expenses arsonnel C Director lared Director C Site Manager C Site Manager Employer FICA C Seasonal Staff	\$ 84,748 6,907 4,294 17,058 6,589 6,720 267 - 9,300 4,982 140,865	\$ 92,197 9,237 6,155 13,755 2,449 8,166 495 1,348 9,416 1,200 144,418	\$ 79,512 10,819 3,393 13,008 7,031 6,924 70 2,697 5,958 - 129,412	\$ 82,960 10,000 3,500 13,339 6,241 6,500 300 1,400 4,000 -	\$ - 3,500 13,000 6,300 6,800 - - - 29,600
4-6150 Hd 4-6175 Cd 4-6200 Hd 4-6300 Od 4-6400 Od 4-6500 In 4-6800 In 4-6800 In To Cutdoor I General Hd General Hd General Si 6-6110 Hd 6-6115 Hd 6-6120 Hd	C Camperships Awarded onfirmation Retreat C Facilities Rental Revenue M Direct Donations M Investment Distributions M Miscellaneous Revenue erconference Services amp Store Revenues M Restricted Funds Released otal OM Revenue Ministries Expenses ersonnel C Director eared Director C Site Manager C Site Manager Employer FICA C Seasonal Staff	6,907 4,294 17,058 6,589 6,720 267 9,300 4,982 140,865	9,237 6,155 13,755 2,449 8,166 495 1,348 9,416 1,200	10,819 3,393 13,008 7,031 6,924 70 2,697 5,958 - 129,412	10,000 3,500 13,339 6,241 6,500 300 1,400 4,000	3,500 13,000 6,300 6,800
4-6175 CA 4-6200 HI 4-6300 OA 4-6400 OA 4-6500 In 4-6800 TA 4-9750 OA Call Call Call Call Call Call Call Cal	onfirmation Retreat C Facilities Rental Revenue M Direct Donations M Investment Distributions M Miscellaneous Revenue erconference Services amp Store Revenues M Restricted Funds Released otal OM Revenue Ministries Expenses ersonnel C Director eared Director C Site Manager C Site Manager Employer FICA C Seasonal Staff	4,294 17,058 6,589 6,720 267 - 9,300 4,982 140,865	6,155 13,755 2,449 8,166 495 1,348 9,416 1,200 144,418	3,393 13,008 7,031 6,924 70 2,697 5,958 -	3,500 13,339 6,241 6,500 300 1,400 4,000	13,000 6,300 6,800 - - -
4-6200 Hr 4-6300 O 4-6400 In 4-6800 C 4-9750 O Cutdoor I General Hr General SI 6-6110 Hr 6-6120 Hr 6-6125 Hr	C Facilities Rental Revenue M Direct Donations M Investment Distributions M Miscellaneous Revenue erconference Services amp Store Revenues M Restricted Funds Released otal OM Revenue Ministries Expenses ersonnel C Director hared Director C Site Manager C Site Manager Employer FICA C Seasonal Staff	17,058 6,589 6,720 267 - 9,300 4,982 140,865	13,755 2,449 8,166 495 1,348 9,416 1,200 144,418	13,008 7,031 6,924 70 2,697 5,958	13,339 6,241 6,500 300 1,400 4,000	13,000 6,300 6,800 - - -
4-6400 O 4-6500 In 4-6800 C 4-9750 O T Cutdo-r I General SI 6-6110 H 6-6125 H 6-6125 H 6-6125 H	M Investment Distributions M Miscellaneous Revenue reconference Services amp Store Revenues M Restricted Funds Released otal OM Revenue Ministries Expenses resonnel C Director hared Director C Site Manager C Site Manager Employer FICA C Seasonal Staff	6,589 6,720 267 - 9,300 4,982 140,865	2,449 8,166 495 1,348 9,416 1,200 144,418	7,031 6,924 70 2,697 5,958 - 129,412	6,241 6,500 300 1,400 4,000	6,300 6,800 - - -
4-6400 O 4-6500 In 4-6800 C 4-9750 O T Cutdo-r I General SI 6-6110 H 6-6125 H 6-6125 H 6-6125 H	M Miscellaneous Revenue reconference Services amp Store Revenues M Restricted Funds Released stal OM Revenue Ministries Expenses resonnel C Director lared Director C Site Manager C Site Manager Employer FICA C Seasonal Staff	6,720 267 - 9,300 4,982 140,865 50,628 - 23,593	8,166 495 1,348 9,416 1,200 144,418	6,924 70 2,697 5,958 - 129,412	6,500 300 1,400 4,000	6,800 - - - -
4-6600 In 4-6800 Ca 4-9750 O Ta Cutdor I General Si 6-6110 H 6-6115 H 6-6120 H 6-6125 H 6-6125 H 6-6125 H 6-6125 H 6-6800 Ca Calcallate A	erconference Services amp Store Revenues M Restricted Funds Released otal OM Revenue Ministries Expenses ersonnel D Director hared Director C Site Manager C Site Manager Employer FICA C Seasonal Staff	9,300 4,982 140,865 50,628 - 23,593	1,348 9,416 1,200 144,418	2,697 5,958 - 129,412	1,400 4,000	29,600
4-6800 Ca 4-9750 D To To Coutdoor I Per General HI General HI 6-6110 HI 6-6120 HI 6-6125 HI	amp Store Revenues M Restricted Funds Released otal OM Revenue Ministries Expenses orsonnel C Director hared Director C Site Manager C Site Manager Employer FICA C Seasonal Staff	4,982 140,865 50,628 - 23,593	9,416 1,200 144,418	5,958 - 129,412	4,000	29,600
4-9750 O To	M Restricted Funds Released Initiatries Expenses Insonnel Director Interes Director	4,982 140,865 50,628 - 23,593	1,200	129,412	· -	29,600
Outdoor I Programmer Service S	Ministries Expenses ersonnel Director hared Director C Site Manager C Site Manager Employer FICA C Seasonal Staff	50,628 - 23,593	144,418	,	128,240	29,600
Outdoor In Process General HI General SI 6-6110 HI 6-6120 HI 6-6125 HI	Ministries Expenses ersonnel Director eared Director C Site Manager C Site Manager Employer FICA C Seasonal Staff	50,628 - 23,593	·	,	128,240	29,600
General Hu General Si 6-6110 Hu 6-6115 Hu 6-6120 Hu 6-6125 Hu	orsonnel C Director Iared Director C Site Manager C Site Manager Employer FICA C Seasonal Staff	23,593	66,077	70 637		
General He General Si 6-6110 He 6-6115 He 6-6120 He 6-6125 He	C Director nared Director C Site Manager C Site Manager Employer FICA C Seasonal Staff	23,593	66,077	70 637		
General SI 6-6110 H0 6-6115 H0 6-6120 H0 6-6125 H0	nared Director C Site Manager C Site Manager Employer FICA C Seasonal Staff	23,593	66,077	/0.63 /		
6-6110 Ho 6-6115 Ho 6-6120 Ho 6-6125 Ho	C Site Manager C Site Manager Employer FICA C Seasonal Staff			70,007	56,700	-
6-6115 Ho 6-6120 Ho 6-6125 Ho	C Site Manager Employer FICA C Seasonal Staff		-	-	-	26,000
6-6120 He	C Seasonal Staff		18,000	18,000	18,000	18,000
6-6125 H		1,805	1,377	1,377	1,376	1,377
		42,075	49,453	46,396	38,354	-
	C Seasonal Staff Employer FICA	3,216	3,783	2,880	2,921	-
	C Contract Staff	1,950	153		-	
To	otal OM Personnel	123,267	138,843	139,290	117,351	45,377
	amp Operations					
	C Food & Kitchen Supplies	14,954	15,867	16,920	15,454	873
	C Propane & Heating Oil	2,631	1,899	2,536	2,494	2,000
6-6230 H	C Electricity	3,441	4,124	4,005	3,880	2,500
6-6240 H	C Equipment Repair & Maintenance	1,185	1,048	76	2,536	-
6-6245 H	C Small Tools	2,230	-	-	-	-
6-6250 H	C Buildings & Grounds Maintenance	14,167	15,719	15,200	14,880	15,000
6-6260 H	C Vehicle Expenses	8,056	9,214	9,476	9,248	2,000
6-6270 H	C Allocated Workers Compensation	4,345	1,886	3,334	2,955	1,000
6-6280 H	C Allocated Property Insurance	11,637	11,235	12,510	12,510	12,500
6-6290 H	C First Aid Supplies	210	166	-	-	-
6-6295 H	C Supplies & Miscellaneous	2,354	1,574	2,027	1,969	-
6-6310 H	C Trail & Campground Fees	-	880	99	-	-
6-6320 H	C Expeditions Expenses	789	2,825	6,468	5,320	-
H	C Geneva Point Expense	-	-	1,483	-	-
6-6330 H	C Work Camp Expenses	332	180	-	-	-
6-6335 C	onfirmation Retreat	354	477	-	-	-
	C Pilgrim Lodge Services	66,685	67,094	382 74,516	500 71,746	35,873
10	otal Camp Operations		67,094	74,516	71,740	35,673
	Iministrative Expenses	1.231			50	
	M Staff Recruiting	, -		-	50	-
	M Staff & Volunteer Training	2,765	3,561	4,616	2,602	-
	M Staff Travel & Business Expenses	1,980	2,201	2,567	2,590	
	M Telephone & Internet	-	1,041	2,023	1,927	1,500
	M Curriculum & Materials	972	993	247	250	250
	M Licenses & Dues	3,079	3,304	2,681	2,585	-
	M Postage & PO Box	490	342	281	264	-
	M Printing Expenses		-		1,961	-
	M Publicity & Promotion	4,798	4,080	3,423	2,524	-
	W Website Design & Maintenance.	-				-
	M Registration Software Expense	329	2,969	1,226	1,150	-
	M Online Transaction Fees	2,623	3,890	2,880	2,867	-
	E Conf Administrative Fees	11,968	11,071	10,274	7,445	-
	C Cleaning Service			-	-	2,500
	M Misc. Administrative Expenses	1,139	1,155	706	739	
To	otal Admin. & Curriculum	31,374	34,607	30,924	26,954	4,250
6-6800 C a	amp Store Merchandise	6,986	7,238	3,464	3,000	-
To	otal Horton Center Expenses	228,312	247,782	248,194	219,051	85,500
Net Program	& Admin Revenue (Expense)	\$ (87,447)	\$ (103,364)	\$ (118,782)	\$ (90,811)	\$ (55,900)
C	ell Tower Revenue	50,217	52,873	55,035	55,696	57,289

Net Program Rev (Exp) (no Cell Tower Revenue) less shared director less admin fees additional support for HC \$ 55,900 - (26,000) see CF tab (7,445) - -83,366 29,900 see Summary tab

Our Mission Income & Spending Plan for 2018 Actual 2015 through 2017; Budget 2018 and 2019

as of 9/4/2018

	Actual	Actual	Actual	Projection	Budget
	2015	2016	2017	2018	2019
Revenue	647 400	504.005		=== 000	
Our Church's Wider Mission (Basic Support)	617,409	591,227	541,482	535,000	541,361
Fellowship Dues Revenue	153,065	154,047	160,034	173,800	174,000
Friends of the NHCUCC Annual Appeal	24,657	32,680	37,251 0	42,000 0	42,000
Event Donations shared	8,609	10.500		-	10.000
Event Donations for NHCUCC	2,888 0	10,569	11,716 2,200	11,000	10,000
Special Donations for NHCUCC	0	0	2,200	0 0	10,000
Fundraising for Horton Center Reimbursement from Churches not contributing OCWM	0	0	0	0	10,000
Investment Income on Funds Invested for the Whole Church	70,520	86,333	65,232	0	
Investment Income on Funds Invested for the NHCUCC	23,400	28,467	32,400	94,400	112,253
Investment Income from Trusts	80,893	98,001	96,235	81,200	87,200
Administrative Fees & Misc	00,033	24,781	19,828	10,686	8,600
Verizon Tower Revenu	56,133	52,873	55,035	55,960	57,289
Office Rental Revenue	27,193	19,650	21,442	25,570	34,204
	•	0	0	·	
TOTAL REVENUE	1,064,767	1,098,628	1,042,855	1,029,616	1,076,907
Ministry O Missism Frances					
Ministry & Mission Expenses Our Church's Wider Mission (Basic Support)	277,834	266,052	216,591	214,000	216,544
,	10,578	11,100	210,391	214,000	210,344
Investment Income Shared with the National Setting	3,831	4,756	0	0	
Event Offernings for OCWM (Shared)	•	•		-	- 27 100
Christian Formation Ministry	12,653	14,989	10,875	10,500	27,100
Clergy Support Ministry	1,785	1,295	2,573	3,000	5,000
Local Church Support Ministry	560	2,137	1,654	3,000	4,300
Finance Ministry	9,896	794	248	3,000	3,500
Justice and Witness Ministry	5,751	4,028	8,465	9,000	15,310
Wider Church Relations Ministry	27,060	23,338	24,853	17,000	26,200
Annual Meeting Other Conference Events	-492	- 0	0 (2,231)	0	-
TOTAL MINISTRY EXPENSES	349,456	328,489	263,028	259,500	297,954
General Mission	343,430	320,403	203,026	239,300	257,534
Ministerial Salaries & Benefits	238,404	233,981	224,147	242,467	263,380
Staff Salaries & Benefits	325,912	289,603	318,241	336,231	294,513
Elected Leadership	2,331	1,943	5,146	5,300	2,500
Bank Transaction Fees	2,144	1,079	1,498	1,000	1,500
Workers Compensation Insurance	2,695	3,155	2,659	2,800	2,800
General Office Supplies	15,580	9,164	5,722	9,800	8,400
Property Expenses - Pembroke Conference Center	74,859	84,915	81,859	81,100	81,400
Telephone & Internet Service	12,292	10,863	11,376	11,250	11,800
Equipment Leasing & Maintenance	11,380	13,534	7,855	7,500	8,000
Conference Communications	2,736	2,736	3,149	2,750	3,114
Postage	3,235	2,577	2,328	2,600	2,800
Professional Fees & Services	31,150	33,037	40,676	40,500	34,850
Search & Call Ministry with Local Churches	0	0	0	15,000	7,500
Search & Call Committee	0	0	0	6,300	-
CM / ACM Travel & Business Expenses	23,581	13,735	20,968	19,000	20,000
CM / ACM Leased Auto	0	0	0	0	3,900
CM / ACM Continuing Education	1,863	100	40	1,000	2,000
CM / ACM Sabbatical Supply	0	0	0	0	
Capital Campaign	0	0	11,113	0	
TOTAL GENERAL MISSION	748,162	700,422	736,777	784,598	748,457
OM Horton Center Additional Support	23,706	26,216	37,871	30,000	29,900
Loan Payment - Conference Center Roof	1,878	15,276	14,100	14,100	
Loan Payment - Horton Center Vehicles	0	1,130	2,621	2,620	
	25 504	42.622	54.502	46.720	20,000
OTHER EXPENSES	25,584	42,622	54,592	46,720	29,900
TOTAL EXPENSES	1,123,202	1,071,533	1,054,397	1,090,818	1,076,311
Net Revenue / (Expense) before sharing	-58,435	27,095	-11,542	-61,202	596
Sharing with National UCC	0	0	0	0	298
Net Revenue / Expense	-58,435	27,095	-11,542	-61,202	298