



Request for Interim Leadership

Church Name: Mont Vernon Congregational Church _____

Church Location: Mont Vernon NH _____

Vacant Position: Part-time Pastor _____

Date of Vacancy: 8/3/2018 _____

No. of Current Members: 50 _____

No. of Members 5 yrs. ago: 60 _____

No. of Members 10 yrs ago: 60 _____

No. Attending Weekly Worship Services: 30 _____

No. Participating in Weekly Education: 12 _____

No. Participating in Youth Ministries: 12 _____

Current Expense Budget: \$ 97,401 _____ (Current Year)

Our Church's Wider Mission: \$ 1,000 _____ (Current Year)

Number of Pledges: 22 _____ Average Pledge Amount: \$ 89/wk _____

Main Mission Emphasis of this Local Church: We are the light on the hill, the only church in town. We strive to support our community locally and wider, grow our members, and Grow in our faith as we do so.

Examples of being in relationship (covenant) with other local churches of the United Church of Christ:

___ We join in a mission trip yearly to help those in WV, and bring our VBS program to the Lyme community church

No. Participating in Association Activities in the past year: __6__

No. Participating in New Hampshire Conference Activities in the past year: __6__

During the interim period the interim minister leads the congregation through five areas of exploration:

- HERITAGE – Reviewing how the congregation has been shaped and formed
- LEADERSHIP – Reviewing the member needs and its ways of organizing and developing new and effective leadership
- MISSION – Defining and redefining sense of purpose and direction
- CONNECTIONS– Discovering all the relationships a faith community builds outside of itself
- FUTURE – Developing congregational and pastoral profiles

In addition to these areas, what else might your congregation want to explore during this time of transition: _____ Growth and sustainability of members

Primary Goals for Interim Time:

1. ___Support our current leaders_____
2. ___Maintain members_____
3. ___Create search committee and find a permanent pastor_____

The Compensation Package offered to the interim should be the same as that of the most recent settled pastor.

Cash Salary offered \$ 30,000

Conference Compensation Guidelines: \$

Housing

Housing allowance only \$

Parsonage only

X would offer either

X Pension Contribution (14% of Base Salary plus Housing Allowance/Parsonage Value)

X Social Security Allowance

X Health Insurance Individual Family

X Dental Insurance Individual Family

Vacation (1 week per quarter for full time Interim)

X Meetings

X Business Mileage Reimbursed (IRS Rate)

X Participation in the NHCUCC Interim Ministers Group - Third Thursday, 9:00-11:00 AM New Hampshire Conference UCC - 140 Sheep Davis Road; Pembroke, NH 03375

Reimbursement for Criminal Background Check

It is expected that the congregation will pay a one-time reimbursement of \$160 to the selected interim pastor for the cost of her/his Criminal Background Check.

The initial term of the Covenant/Contract will be for:

12 months X 18 months 24 months X until a Settled Pastor is called

Full-time Interim Ministry

X Part-time Interim Ministry

If part-time, indicate the number of hours/days per week is expected: 20

Interim Selected by: Deacons

Is there unresolved Conflict in Your Church? Yes X No

Level of Conflict in Your Church (Low 1, 2, 3, 4, 5 High): 1

Do you perceive that your previous pastor was contributor to the conflict? _____ Yes No

If yes, please explain:

What are the perceived issues in your congregation now: _____None to our knowledge

NHCUCC Staff Person Related to this Search: . _____ Mindy Dean, Worship Deacon

Phone: _____ (603) 769-1635 _____

Email: _____ Mindyd33@yahoo.com _____

It is understood that information contained on this form may be communicated by the Conference Minister to potential candidates.

_____ Geoff Bryant, Moderator _____

_____ 08/16/2018 _____

President / Moderator

Date

Once an interim has been chosen and a covenant has been signed, it is understood that a copy of the Interim Covenant/Contract will be forwarded to the Conference Minister.