

Request for Pastoral Leadership for our Time of Transition

Church Name: Congregational Church of Temple, NH

Street Address: 17 Main Street, Temple, NH 03084

Web address (website, Facebook page): Templecc.org

What circumstance has caused your congregation to enter into a time of Transition?
(for example, resignation or retirement of settled pastor, change in Compensation for Pastor, premature termination of the minister's service to the congregation, etc.) The resignation of our former Transitional Minister.

What do you think is most needed by your congregation during this time of Transition?
We require a transitional minister to minister to us till we settle on a Pastor.

What special skills, training, or gifts might be important in a Pastor who covenants to serve you during your time of Transition? Understanding the Bible, pastoral care, outreach to the community, a consistent presence in our church, and establishing effective Pastor-Parish relations, and effective ministry to Children.

Information about your Congregation

Current Membership: 45 Non-Members Active in the Congregation: 10

Membership 5 yrs. ago: same Membership 10 yrs ago: 55

No. Attending Weekly Worship Services: 24 avg

No. Participating in Weekly Education Programs: Bible Study – 5 avg

No. Participating in Youth Programs: none

Describe the Main Mission Emphasis of your Congregation: Providing Ministry to the Community.

Give examples of the way your Congregation offers mission and ministry to your community and the world. We support Missionaries, provided a food pantry, provide financial support to local, regional and world wide organizations.

Does your Congregation have a Mission Statement? YES If so, please attach it to this form.
OUR MISSION:

"The purpose of our Church is to praise and worship God; to preach the Gospel of Jesus Christ; to provide Christian education to all ages; to minister the spiritual needs of the Church and community; to be a place of fellowship to people of all faiths and backgrounds; to embody the mission and ministry of Jesus Christ in our place and time."

Is your Congregation Open and Affirming? **We are open to all who want to hear the word of our Lord, Jesus.**

Does your Congregation have a Welcoming Statement that is available to visitors and the community at large? See Mission Statement above If so, please attach it to this form.

Does your Congregation join other congregation in the community for worship and/or service? If so, please describe some of these activities. We have shared an adult baptism, and visited another congregation.

Please give examples of how your Congregation involved in the wider United Church of Christ? *(For example, does your congregation send delegates to meetings of the Association or Conference? Has anyone from your congregation attended General Synod? Do your members take advantage of the Conference's Outdoor Ministry Program (Horton Center) or attend educational events (for example, Prepared to Serve, Boundary Awareness Training, ONA Celebrations, National Youth Events, etc.) sponsored by the United Church of Christ?*

We Attend Prepare to Serve, and make yearly contributions to the NHUCC, OCWM, and also utilize our New Year's Eve offering to support UCC's retired pastors.

Current Expense Budget: \$ unknown at this time. (Current Year)

Our Church's Wider Mission: \$ \$2000 (Current Year)

Number of Pledges: None Average Pledge Amount: \$ 0.00

Does the Church have an Endowment? YES What is the approximate size of the Endowment? Not currently available

Congregational Concerns

What are the most significant concerns of your congregation, concerns or issues that you hope will be given attention during this time of Transition? **We would like to have a settled Pastor; we need effective outreach to the community and members; we would like to grow our membership of young families.**

Is there unresolved Conflict in Your Church? YES Yes _____ No _____

Please describe the nature and intensity of the Conflict, and any efforts that have been made to bring resolution of the Conflict. *If necessary, please attach explanation to this form. **Issues of poor Governance and leadership; not abiding by our bylaws; issues of ownership of church property. Our former transitional Pastor attempted to resolve some of the personnel issues; furthermore and the church is currently considering mediation.***

Are there any other factors that you feel prospective ministers should know about your Congregation? _____ *If so, please list them below or attach a description to this form.*

Too few members attending church, a number of important church officers do not attend church; very few members attend important church meetings, and likewise, very few members constitute the committees that run the church.

SCOPE OF WORK *Please describe the Scope of Work, using the Call Agreement Workbook, for Full or Part-time Pastoral Position. Additional pages may be attached to this form, if needed:*

COMPENSATION AND SUPPORT

Is this position _____ Full Time? Part Time Part Time?

If the position is part-time, how many hours or days of the week are expected? 20 hrs.

Cash Salary offered: \$27,000 per annum

Housing Options:

_____ Housing allowance only
_____ Parsonage only

Would offer either Housing or Allowance

Offered: \$8,900/annum

Does the Compensation Package follow Conference Guidelines? **Yes**

OTHER BENEFITS OFFERED

possible Pension Contribution (14% of Base Salary plus Housing Allowance/Parsonage Value)

possible Social Security Offset (Because clergy are treated as self-employed for Social Security purposes, churches are encouraged to pay 7.65% of the pastor's salary and housing allowance as it must do for regular FICA employees. The Offset should be paid directly to the pastor.)

Health Insurance _____ Individual Family
 Dental Insurance _____ Individual Family

Reimbursement for Criminal Background Check
It is expected that the congregation will pay a one-time reimbursement of \$160 to the selected interim pastor for the cost of her/his Criminal Background Check.

2 weeks Vacation (1 week per quarter is the recommended minimum)
yes Meeting Expense Allowance
yes Business Mileage Reimbursed (IRS Rate)

The initial term of the Covenant/Contract will be for:

12 months _____ 18 months _____ 24 months
_____ until a Settled Pastor
is called _____ until a Settled Pastor

NHCUCC Staff Person support this Search: Rev/Gordon _____ Rankin _____

Phone: (603)225-6647

Email: _____ grankin@nhauccorg _____

It is understood that information contained on this form will be used by Conference Staff to discern what form of Transitional Ministry might be best suited to the congregation's needs (Intentional Interim Minister, Supply Minister, Designated Term Minister), and that this form may be shared with potential candidates.

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140 Sleep Davis Road, Pembroke NJ 03275 PH: (603) 225-6647 FAX: (603) 225-2345 Toll Free 1-888-642-8229

(Page will be removed when this Request is sent to potential Ministry Candidates.)

Local Church Contact Person:

Name: Dylan Watkinson

Mailing Address: C/O Congregational Church of Temple, PO Box 115, Temple, NH 03084

E-Mail: Dylan Watkinson333@yahoo.com

Home Phone: _____ Cell Phone: 603-732-7479

Work Phone: _____ Fax: _____

Name and Address to which Ministerial Profiles are to be Mailed:

Name: Church Secretary

Mailing Address: C/O Congregational Church of Temple, P.O. Box 115, Temple NH 03084

Other Committee Members:

Name

Address

Phone

E-Mail

-
1. Peter W. Allen PO BOX 50, Temple NN, 03084 603-325-5177 pwallen183@gmail.com

 2. Charlene Eddy 351 West Road, Temple NH 603-878-1589 ceddy1@netzero.net

 3. Shirley Wildes 277 Hill Road, Temple, NH 03084 603-878-2399 slwildes@myfairpoint.net

 4. Peggy Courmoyer 19 Main Street, Temple, NH 03084 603-320-0498 Peganjoe@yahoo.com

 5. Dylan Watkinson 56 Main Street, Apt 607 Greenville NH 03048..... 603-732-7479